

ORCHARD SCHOOL DISTRICT

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FILED

JUL 06 2010

DAVID H. YAMASAKI
Chief Executive Officer/Clerk
Superior Court of CA County of Santa Clara
BY D. ALDYCKI

Orchard School District

Date: June 28, 2010

Looking at Policies our Schools Use to Find and Place Employees

Finding 1

Disagree; this is not our priority as Orchard School District. If an external candidate is more qualified than an internal candidate, the external is hired.

Recommendation 1

Orchard School Board of Trustees reviews all hires and approves hires.

Finding 2

Agree

Recommendation 2

Orchard School District has several interviews with candidates re: teaching skills (has a committee made up of teachers, principal, classified and superintendent)

Finding 3

Agree

Recommendation 3

Agree, see recommendation 1

Finding 4

Agree

Recommendation 4

Not applicable

Finding 5

Disagree, Orchard School Board of Trustees review all recommended hires and approves recommendations by the superintendent

Finding 5

Agree

Recommendation 5

See finding recommendation 1

Finding 6

Agree

Recommendation 6

Does not apply for Orchard School District.

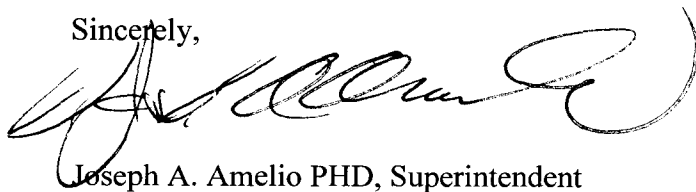
Finding 7

Agree

Recommendation 7

Orchard School Board of Trustees, being a district below 900 students, is aware and identify familiar relationships the hiring process and approves all hires.

Sincerely,

A handwritten signature in black ink, appearing to read "Joseph A. Amelio". The signature is fluid and cursive, with a large loop at the end.

Joseph A. Amelio PHD, Superintendent