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DAVID H. YAMASAKI  
Chief Executive Officer/Clerk,  
Superior Court of CA County of Santa Clara  
BY D. ALDYCKI

Angie M. Cardoza  
Foreperson, Grand Jury  
Santa Clara County  
Superior Court Building  
191 North First Street  
San Jose, CA 95113

Dear Ms. Cardoza,

I write in response to the Grand Jury's Final Report titled, "Looking at Policies Our Schools Use to Find and Place Employees." I, along with other members of the Board of Trustees in the Berryessa Union School District, have received a copy of the final report and have reviewed the findings and recommendations. Per CPC Section 933.05(a), I write today in response to this report.

The report addresses four major issues with respect to the recruitment, screening and hiring of district staff. The findings resulting from the Grand Jury's investigation are interesting, and as a result, district staff will conduct a review of appropriate board policy specific to these personnel practices.

With respect to each of the recommendations contained in the report, four of the seven Grand Jury recommendations (recommendations 3, 4, 5 and 6) urge local school boards to consider specific policy action with respect to its personnel practices. The remaining three recommendations (1, 2, and 7) provide direction regarding district practices related to the hiring and supervision of employees. All will be considered as part of the district's review.

While the Grand Jury's recommendations are general in nature, they potentially have implications for specific practices employed in the Berryessa Union school District. I will work closely with the Superintendent to determine areas requiring further policy direction from the Board of Trustees and bring those matters forward for future Board discussion and action as appropriate.

Sincerely,

David Cohen  
President  
Board of Trustees

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