

SANTA CLARA COUNTY SUPERIOR COURT
BACKGROUND INFORMATION

Instructions: DO NOT ALTER THIS FORM IN ANY WAY. DO NOT ATTACH ADDITIONAL PAGES.

Name	Phone	Fax
<i>Linda Hendrix McPharlin</i>	<i>408-293-1900</i>	<i>408-293-1999</i>
Street or P.O. Box	City	Zip Code
<i>McPharlin, Sprinkles & Thomas, LLP, 160 W. Santa Clara Street #400, San Jose, CA 95113</i>		

TODAY'S DATE:

Check each panel for which you have been accepted: mediation neutral evaluation

1. Describe your education, including degrees and the dates received.

UCLA, BA (cum laude) 1968

Santa Clara University, JD (magna cum laude) 1976

2. Briefly describe the ADR training you have received. For each training, give the trainer's name, the dates attended, and the total hours.

AAA Arbitration training, 2/16/00, 8 hours; Harvard Law School mediation training, 6/9-13/97, 40 hours; U.S. District Court, Early Neutral Evaluation training, 2/96, 8 hours; AAA Faculty member (Mediation of Employment Issues; Arbitration Case Analysis), 11/94, 8 hours; Stanford University, Asia/Pacific Center for Resolution of International Business Disputes, Faculty member, 5/92, 8 hours; AAA training, 6/91, 8 hours; Private Adjudication Center, Arbitrator training, Duke University, 1990, 8 hours.

3. Describe the subject matter of five disputes for which you have been an ADR provider in the past five years, with the dates. Identify the process and state whether you were a sole- or co-provider.

- *AAA, Arbitrator in 30 Employment/Business/Real Estate binding arbitrations, sole provider in 29 (1991-2000)*
- *Private mediation and private binding arbitration, sole provider, 10 cases; sexual harassment, discrimination, wrongful termination.*
- *1996-2000 Private Adjudication Center (Duke University) sole arbitrator in more than 130 binding arbitrations, determining use of the Dalkon Shield and emotional distress damages caused.*
- *1993-1994 Santa Clara County Superior Court, Special Master for discovery in two cases.*

4. Check your areas of substantive expertise:

- | | | |
|--|--|--|
| <input type="checkbox"/> Banking | <input type="checkbox"/> Health Care | <input type="checkbox"/> Personal Injury |
| <input checked="" type="checkbox"/> Business (Commercial - Contract) | <input type="checkbox"/> Housing | <input type="checkbox"/> Probate - Wills |
| <input type="checkbox"/> Civil Rights | <input type="checkbox"/> Intellectual Property | <input type="checkbox"/> Prof. Negl. (Non-Medical) |
| <input type="checkbox"/> Construction | <input type="checkbox"/> Insurance | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Defamation | <input checked="" type="checkbox"/> Labor - Employment | <input type="checkbox"/> Securities |
| <input type="checkbox"/> Disabilities | <input type="checkbox"/> Landlord/Tenant | <input type="checkbox"/> Tax |
| <input type="checkbox"/> Elder Issues/Abuse | <input type="checkbox"/> Medical Malpractice | <input type="checkbox"/> Other (specify): |
| <input type="checkbox"/> Environment | <input type="checkbox"/> Neighborhood | |
| <input type="checkbox"/> Family Law | <input type="checkbox"/> Partnership | |

5. If you are an attorney:

A. How many years have you been in active practice? If none, please explain.

24 years

B. What is or was the nature of your practice? *Trial and appellate attorney, mediator and arbitrator specializing in employment law and business litigation; employment law counseling & training.*

C. What percentage of your practice has been representing plaintiffs *25%* defendants *75%*

D. How many of the following have you completed in the past five years?:

Jury trials *3* Court trials *0* Judicial arbitrations; *5*

6. Is your ADR style facilitative or evaluative/directive?

Both evaluative and facilitative.

7. Describe your fee schedule, including any sliding-scale or pro-bono provisions.

\$475.00/hour, no administrative fees.

8. Give any other information that should be considered by parties or counsel.

Parties and attorneys are invited to discuss key factual/legal issues, for the other party and the mediator to evaluate, to aid in resolution.