

SANTA CLARA COUNTY SUPERIOR COURT
BACKGROUND INFORMATION / CIVIL DIVISION ADR PANEL

Instructions: DO NOT ALTER THIS FORM IN ANY WAY. DO NOT ATTACH ADDITIONAL PAGES.

Name	Phone	Fax
<i>Lori J. Costanzo</i>	<i>408-993-8493</i>	<i>408-993-8496</i>
Street or P.O. Box	City	Zip Code
<i>111 N. Market Street #700</i>	<i>San Jose, CA</i>	<i>95113</i>

TODAY'S DATE:

Check each panel for which you have been accepted: mediation neutral evaluation

1. Describe your education, including degrees and the dates received.

JD, McGeorge School of Law, University of the Pacific, 1988

BS, University of Arizona, 1984

2. Briefly describe the ADR training you have received. For each training, give the trainer's name, the dates attended, and the total hours.

-Comprehensive mediation training, Professional Mediation Association, Teresa V. Carey

-Santa Clara University School of Law, Mediation and Negotiations

3. Describe the subject matter of five disputes for which you have been an ADR provider in the past five years, with the dates. Identify the process and state whether you were a sole- or co-provider.

- *Employment litigation, age discrimination, wrongful termination, 4/10, sole mediator*
- *Personal injury, motorcycle accident, 5/10, sole mediator*
- *Labor dispute, wage/hour, hostile work environment, 6/10, sole mediator*
- *Contract dispute, 6/10, sole mediator*
- *Age discrimination, wrongful termination, 9/09, sole mediator*

4. Check your areas of substantive expertise:

- | | | |
|--|---|---|
| <input type="checkbox"/> Banking | <input type="checkbox"/> Health Care | <input type="checkbox"/> Partnership Disputes |
| <input type="checkbox"/> Business/Contract | <input type="checkbox"/> Housing | <input checked="" type="checkbox"/> Personal Injury |
| <input checked="" type="checkbox"/> Civil Rights | <input type="checkbox"/> Intellectual Property | <input type="checkbox"/> Probate - Wills |
| <input type="checkbox"/> Construction | <input type="checkbox"/> Insurance | <input checked="" type="checkbox"/> Professional Negligence |
| <input type="checkbox"/> Defamation | <input checked="" type="checkbox"/> Labor - Employment | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Disabilities | <input type="checkbox"/> Landlord/Tenant | <input type="checkbox"/> Securities |
| <input checked="" type="checkbox"/> Elder Issues/Abuse | <input checked="" type="checkbox"/> Medical Malpractice | <input type="checkbox"/> Tax |
| <input type="checkbox"/> Environment | <input type="checkbox"/> Neighborhood | <input type="checkbox"/> Other (specify) _____ |

5. If you are an attorney:

A. How many years have you been in active practice? If none, please explain.

15 years

B. What is or was the nature of your practice?

Civil litigation, all areas; also teach two classes at Santa Clara University School of Law

C. What percentage of your practice has been representing plaintiffs 60% defendants 40%

D. How many of the following have you completed in the past five years?:

Jury trials 0 Court trials 0 Judicial arbitrations; 0

6. Is your ADR style facilitative or evaluative/directive?

Facilitative

7. Describe your fee schedule, including any sliding-scale or pro-bono provisions.

\$300.00/hour; sliding scale and pro bono services available

8. Give any other information that should be considered by parties or counsel.

4 years teaching n at Santa Clara University School of Law, Advanced Legal Analysis and Writing