

SANTA CLARA COUNTY SUPERIOR COURT
BACKGROUND INFORMATION

Instructions: DO NOT ALTER THIS FORM IN ANY WAY. DO NOT ATTACH ADDITIONAL PAGES.

Name	Phone	Fax
<i>Chester F. Hayes</i>	<i>408-997-1224</i>	<i>408-927-9410</i>
Street or P.O. Box	City	Zip Code
<i>18686 Rosalind Lane</i>	<i>San Jose, CA</i>	<i>95120</i>
TODAY'S DATE:	<i>hayescf782@yahoo.com</i>	
Check each panel for which you have been accepted:	<input checked="" type="checkbox"/> mediation	<input type="checkbox"/> neutral evaluation

1. Describe your education, including degrees and the dates received.

JD, Suffolk University Law School, Boston MA 1973

BS & MA, Northeastern University, Boston MA 1968

MA ASEE, Electronic Engineering, Wentworth Institute, Boston 1960

2. Briefly describe the ADR training you have received. For each training, give the trainer's name, the dates attended, and the total hours.

-Mediation Principles and Practices, San Jose City College, A. Lampell & M. Cesario, spring semester, 48 hours

3. Describe the subject matter of five disputes for which you have been an ADR provider in the past five years, with the dates. Identify the process and state whether you were a sole- or co-provider.

- *Landlord/tenant, mediation, co-mediator, 8/06*
- *Contract, improvement to partnership property, mediation, sole, 11/06*
- *Contract, auto sale warranty, mediation, sole, 9/06*
- *Contract, electronic systems installation, mediation, sole, 11/06*
- *Auto accident damages, mediation, sole, 9/06*

4. Check your areas of substantive expertise:

- | | | |
|---|---|--|
| <input type="checkbox"/> Banking | <input type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Partnership Disputes |
| <input checked="" type="checkbox"/> Business/Contract | <input type="checkbox"/> Housing | <input type="checkbox"/> Personal Injury |
| <input type="checkbox"/> Civil Rights | <input checked="" type="checkbox"/> Intellectual Property | <input type="checkbox"/> Probate - Wills |
| <input type="checkbox"/> Construction | <input type="checkbox"/> Insurance | <input type="checkbox"/> Professional Negligence |
| <input type="checkbox"/> Defamation | <input checked="" type="checkbox"/> Labor - Employment | <input checked="" type="checkbox"/> Real Estate |
| <input type="checkbox"/> Disabilities | <input checked="" type="checkbox"/> Landlord/Tenant | <input type="checkbox"/> Securities |
| <input type="checkbox"/> Elder Issues/Abuse | <input type="checkbox"/> Medical Malpractice | <input type="checkbox"/> Tax |
| <input type="checkbox"/> Environment | <input type="checkbox"/> Neighborhood | <input checked="" type="checkbox"/> <i>Other (specify) Government contract</i> |

5. If you are an attorney:

A. How many years have you been in active practice? If none, please explain.

Over 32 years

B. What is or was the nature of your practice?

In-house corporate counsel responsible for all transactional legal activities including litigation

C. What percentage of your practice has been representing plaintiffs 40% defendants 60%

D. How many of the following have you completed in the past five years?:

Jury trials 0 Court trials 0 Judicial arbitrations; 0

6. Is your ADR style facilitative or evaluative/directive?

Facilitative

7. Describe your fee schedule, including any sliding-scale or pro-bono provisions.

\$375.00/hour, 4 hour minimum. Pro bono to be determined on a case by case basis

8. Give any other information that should be considered by parties or counsel.

I arbitrate disputes in coordination with the BBB including California lemon law cases.