

SANTA CLARA COUNTY SUPERIOR COURT
BACKGROUND INFORMATION

Instructions: DO NOT ALTER THIS FORM IN ANY WAY. DO NOT ATTACH ADDITIONAL PAGES.

Name	Phone	Fax
<i>Koorosh Afshari</i>	<i>415-882-3248</i>	<i>415-882-3232</i>
Street or P.O. Box	City	Zip Code
<i>28 N. First Street</i>	<i>San Jose, CA</i>	<i>95113</i>
TODAY'S DATE:	<i>afshari@adrstrategies.com</i>	
Check each panel for which you have been accepted:	<input checked="" type="checkbox"/> mediation	<input type="checkbox"/> neutral evaluation

1. Describe your education, including degrees and the dates received.

J.D., University of San Francisco, 1991

B.S., Aircraft Engineering, Embry-Riddle University, 1986

2. Briefly describe the ADR training you have received. For each training, give the trainer's name, the dates attended, and the total hours.

-Mediation, U.S. District Court, San Francisco, fall 2006, 26 hours

-Mediation, U.S. District Court, Sacramento, fall 2003, 3.5 hours

-Arbitration, Better Business Bureau, fall 2005, 12 hours

3. Describe the subject matter of five disputes for which you have been an ADR provider in the past five years, with the dates. Identify the process and state whether you were a sole- or co-provider.

- *Employment/wage & hour, solo, 2/07*
- *Employment/ unjust termination, mediation, solo, fall 06*
- *Construction, mediation, solo, fall 06*
- *Intellectual property, mediation, solo, summer 2006*
- *Intellectual property, mediation, solo, summer 2005*

4. Check your areas of substantive expertise:

- | | | |
|---|---|---|
| <input type="checkbox"/> Banking | <input type="checkbox"/> Health Care | <input type="checkbox"/> Partnership Disputes |
| <input checked="" type="checkbox"/> Business/Contract | <input type="checkbox"/> Housing | <input checked="" type="checkbox"/> Personal Injury |
| <input type="checkbox"/> Civil Rights | <input checked="" type="checkbox"/> Intellectual Property | <input type="checkbox"/> Probate - Wills |
| <input checked="" type="checkbox"/> Construction | <input type="checkbox"/> Insurance | <input type="checkbox"/> Professional Negligence |
| <input checked="" type="checkbox"/> Defamation | <input type="checkbox"/> Labor - Employment | <input checked="" type="checkbox"/> Real Estate |
| <input type="checkbox"/> Disabilities | <input checked="" type="checkbox"/> Landlord/Tenant | <input type="checkbox"/> Securities |
| <input type="checkbox"/> Elder Issues/Abuse | <input type="checkbox"/> Medical Malpractice | <input type="checkbox"/> Tax |
| <input type="checkbox"/> Environment | <input type="checkbox"/> Neighborhood | <input type="checkbox"/> Other (specify) _____ |

5. If you are an attorney:

A. How many years have you been in active practice? If none, please explain.

1992-2006

B. What is or was the nature of your practice?

Business, I.P., employment, personal injury

C. What percentage of your practice has been representing plaintiffs *50%* defendants *50%*

D. How many of the following have you completed in the past five years?:

Jury trials *0* Court trials *1* Judicial arbitrations; *0*

6. Is your ADR style facilitative or evaluative/directive?

Both depending on the circumstances

7. Describe your fee schedule, including any sliding-scale or pro-bono provisions.

\$350.00/hour – no admin fees

8. Give any other information that should be considered by parties or counsel.

Mediator Afshari attributes his success in resolving disputes to diligent preparation, upbeat persistence, patience, wide legal experience, candor and the ability to understand motivations, and empathize with people.