

SANTA CLARA COUNTY SUPERIOR COURT  
BACKGROUND INFORMATION

*Instructions: DO NOT ALTER THIS FORM IN ANY WAY. DO NOT ATTACH ADDITIONAL PAGES.*

|  |   |   |
|--|---|---|
| Name   | Phone   | Fax   |
| <i>Cathy E. Rincon</i>                             | <i>650-571-1373</i>                           | <i>650-571-1373</i>                         |
| Street or P.O. Box                                 | City  | Zip Code                                    |
| <i>141 Shooting Star Isle</i>                      | <i>Foster City, CA</i>                        | <i>94404-1805</i>                           |
| TODAY'S DATE:                                      | <i>CathyRincon@cs.com</i>                     |   |
| Check each panel for which you have been accepted: | <input checked="" type="checkbox"/> mediation | <input type="checkbox"/> neutral evaluation |

1. Describe your education, including degrees and the dates received.

*B.S. Chemical Engineering, U.C. Berkeley, 1984*

*J.D. University of San Francisco Law School, 1989*

2. Briefly describe the ADR training you have received. For each training, give the trainer's name, the dates attended, and the total hours.

*-Commercial Mediation, John Paul Jones Group, 6/94, 40 hours*

*-Advanced Mediation, John Paul Jones Group, 5/95, 16 hours*

*-Case Development, San Mateo County, 6/96, 8 hours*

*-Facilitation Training, Interaction Associates, 2/92, 24 hours*

3. Describe the subject matter of five disputes for which you have been an ADR provider in the past five years, with the dates. Identify the process and state whether you were a sole- or co-provider.

- *Breach of Contract for Sale of Electronic parts, sole provider, 12/98*
- *Business Partnership Dissolution, sole provider, 5/98*
- *Construction and surety bond, sole provider, 7/03*
- *Employment Dispute, sole provider, 12/97*
- *Environmental emissions of carcinogens, sole provider, 6/03*

4. Check your areas of substantive expertise:

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Banking                                     | <input type="checkbox"/> Health Care                      | <input type="checkbox"/> Personal Injury           |
| <input checked="" type="checkbox"/> Business (Commercial - Contract) | <input type="checkbox"/> Housing                          | <input type="checkbox"/> Probate - Wills           |
| <input type="checkbox"/> Civil Rights                                | <input checked="" type="checkbox"/> Intellectual Property | <input type="checkbox"/> Prof. Negl. (Non-Medical) |
| <input type="checkbox"/> Construction                                | <input type="checkbox"/> Insurance                        | <input type="checkbox"/> Real Estate               |
| <input type="checkbox"/> Defamation                                  | <input type="checkbox"/> Labor - Employment               | <input type="checkbox"/> Securities                |
| <input type="checkbox"/> Disabilities                                | <input type="checkbox"/> Landlord/Tenant                  | <input type="checkbox"/> Tax                       |
| <input checked="" type="checkbox"/> Elder Issues/Abuse               | <input type="checkbox"/> Medical Malpractice              | <input type="checkbox"/> Other (specify):          |
| <input checked="" type="checkbox"/> Environment                      | <input type="checkbox"/> Neighborhood                     |  |
| <input type="checkbox"/> Family Law                                  | <input type="checkbox"/> Partnership                      |  |

5. If you are an attorney:

A. How many years have you been in active practice? If none, please explain.

*5 years as in-house patent attorney, 8 years as mediator, 3 years in public interest law.*

B. What is or was the nature of your practice?

*Intellectual Property, Public Interest Law*

C. What percentage of your practice has been representing plaintiffs 50% defendants 50%

D. How many of the following have you completed in the past five years?:

Jury trials 0 Court trials 0 Judicial arbitrations; 3 Administrative hearings; 5

6. Is your ADR style facilitative or evaluative/directive?

*My ADR style is facilitative. But I use an evaluative style when warranted.*

7. Describe your fee schedule, including any sliding-scale or pro-bono provisions.

*\$200.00/hour; \$100.00/hour for government/non-profit organizations.*

8. Give any other information that should be considered by parties or counsel.

*Co-authored article published in IDEA, The Journal of Law and Technology (Franklin Pierce Law School), "Commentary: ADR and Intellectual Property; A Prudent Option".*

*Served as Acting Director of San Mateo County Mediation Program, June 1998 to October 1998. Fluent in Spanish, some Portuguese.*