

SANTA CLARA COUNTY SUPERIOR COURT
BACKGROUND INFORMATION / CIVIL DIVISION ADR PANEL

Instructions: DO NOT ALTER THIS FORM IN ANY WAY. DO NOT ATTACH ADDITIONAL PAGES.

Name	Phone	Fax
<i>William McHugh</i>	<i>408-286-2700</i>	<i>408-282-7088</i>
Street or P.O. Box	City	Zip Code
<i>75 E. Santa Clara St. #1400</i>	<i>San Jose, CA</i>	<i>95113</i>
TODAY'S DATE:	<i>bill@conflictmediate.com</i>	
Check each panel for which you have been accepted:	<input checked="" type="checkbox"/> mediation	<input type="checkbox"/> neutral evaluation

1. Describe your education, including degrees and the dates received.

J.D., 1974, Santa Clara University School of Law

B.A., 1970, San Jose State University

2. Briefly describe the ADR training you have received. For each training, give the trainer's name, the dates attended, and the total hours.

-2015, 40 hours, Santa Clara County Dispute Resolution Program

-2013, 40 hours, Mediation Skills, Lombard Mennonite Peace Center

-2013, 40 hours, Pepperdine University School of Law, Straus Institute for Dispute Resolution

3. Describe the subject matter of five disputes for which you have been an ADR provider in the past five years, with the dates. Identify the process and state whether you were a sole- or co-provider.

- *Solo mediation, wrongful termination, retaliation, 10/22/15*
- *Solo mediation, breach of contract, commission dispute, 3/20/15*
- *Solo mediation, contractor / homeowner contract dispute, 9/2/15*
- *Co-mediation, partnership dissolution dispute, 2/19/16*
- *Co-mediation, small claims court, bicycle accident, 7/28/15*

4. Check your areas of substantive expertise:

- | | | |
|--|--|--|
| <input type="checkbox"/> Banking | <input type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Partnership Disputes |
| <input type="checkbox"/> Business/Contract | <input checked="" type="checkbox"/> Housing | <input checked="" type="checkbox"/> Personal Injury |
| <input type="checkbox"/> Civil Rights | <input type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Probate - Wills |
| <input checked="" type="checkbox"/> Construction | <input checked="" type="checkbox"/> Insurance | <input type="checkbox"/> Professional Negligence |
| <input checked="" type="checkbox"/> Defamation | <input checked="" type="checkbox"/> Labor - Employment | <input checked="" type="checkbox"/> Real Estate |
| <input type="checkbox"/> Disabilities | <input checked="" type="checkbox"/> Landlord/Tenant | <input type="checkbox"/> Securities |
| <input checked="" type="checkbox"/> Elder Issues/Abuse | <input type="checkbox"/> Medical Malpractice | <input type="checkbox"/> Tax |
| <input type="checkbox"/> Environment | <input checked="" type="checkbox"/> Neighborhood | <input checked="" type="checkbox"/> Other (specify) Earth Movement |

5. If you are an attorney:

A. How many years have you been in active practice? If none, please explain.

42 years

B. What is or was the nature of your practice?

From 1974 to 2103, I was in civil litigation. From 2013 to present, I am involved in mediation full-time.

C. What percentage of your practice has been representing plaintiffs 60% defendants 40%

D. How many of the following have you completed in the past five years?:

Jury trials 0 Court trials 0 Judicial arbitrations; 0

6. Is your ADR style facilitative or evaluative/directive?

My style is primarily facilitative and where appropriate could be evaluative within my area of expertise.

7. Describe your fee schedule, including any sliding-scale or pro-bono provisions.

\$300.00/hour with sliding scale as needed.

8. Give any other information that should be considered by parties or counsel.

I have training and expertise in mediating multi-party disputes. I am also licensed in Hawaii.